Boldmere Tennis Club 

**TEAM SELECTION POLICY**

The following policy outlines how teams for **Boldmere Tennis Club** matches will be selected.

The aim of the selection process is to provide a fair and transparent process to select players to represent **Boldmere Tennis Club**.

Policy Definitions:

**Team Co-ordinators (Ladies, Men’s and Mixed)** – Team Co-ordinators are volunteers appointed by the **Boldmere Tennis Club** committee to oversee the selection and co-ordination of the respective ladies, men’s and mixed teams. The Team Co-ordinators will collate players’ availability and make selections based on the club selection criteria. The Team Co-ordinator will carry out the selection process working with other club members and the club coach when appropriate.

**Team Captain** – is a volunteer appointed by the Team Co-ordinator to act as a captain for a specific team within a competition. **Boldmere Tennis Club** has a number of ladies, men’s and mixed teams, each team can have a specific captain for each individual match or have the captaincy for the duration of the competition/league. The Team Co-ordinator may also act as a Team Captain if they wish.

**Match** – a club match where members are representing **Boldmere Tennis Club**; a match can be an LTA recognised league, an inter-club friendly or a competition/tournament.

**Club Coach** – An LTA registered level 3 or higher coach associated with **Boldmere Tennis Club**, either as a member of **Boldmere Tennis Club** or an associated coaching provider.

 Current Coach: **Will Thorley**

**Player** -All current **Full** members of **Boldmere Tennis Club** are eligible to play in any match. **Day** members are eligible to play in weekday daytime matches.

**Junior Player** – A tennis player under the age of 18 years old. Team Co-ordinators and Captains to ensure the clubs Junior Travel Policy and Junior Travel Consent forms are followed.

**Member –** a player with a fully paid up membership with **Boldmere Tennis Club**.

 **The Selection Process**

1. The Team Co-ordinator should establish when all players are available for each match, by email or by another method agreed by the **Boldmere Tennis Club** Committee. Players choosing not to reply may forfeit the chance to be selected to play.

2. The Team Co-ordinator will select the teams and may use any of the following criteria:

* The opinion of the coach on player’s ability to compete at the intended match level.
* The pool of available players with the appropriate tennis skills and experience.
* Prior performance of the player in club tournaments, box leagues, league matches, squad nights, club nights, etc.
* Successful and/or consistent tennis doubles pairings based on performance and suitability to compete at the right level.
* Commitment of the player to attend club events and submit availability for club matches.
* Any conduct issues a player may have (eg On court behaviour, match attendance, etc). All players representing **Boldmere Tennis Club** must adhere to **Boldmere Tennis Club’s Rules**
* Where possible, the Team Co-ordinator will make every effort to spread selections across the matches between players within the pool to ensure as many members get to play.

In order to protect **Boldmere Tennis Club’s** league positions for promotion and relegation, the Team Co-ordinator may select accordingly.

* A player may indicate to the Team Co-ordinator prior to a match or league season, which team (1st, 2nd, etc...) they ideally would like to play or not play for based on their understanding of their own tennis ability and a preference for either more competitive tennis or more social tennis. The Team Co-ordinator can take this into account but players must accept their decision may reduce the number of times the player will be selected to play, especially if competition for places in a particular team exists.
* **Junior players** can be considered and included in the pool of players providing the Team Co-ordinators and Team Captains follow the **Boldmere Tennis Club Junior Travel Consent policy**.

3. The Team Co-ordinators will aim where possible to notify players of selections made before the beginning of the season however player availability and unforeseen circumstances may prevent this so as much notice as possible will be given. This includes the nominated reserve players for each match.

4. If any member is unhappy with the selection decisions made by the Team Co-ordinators, they can seek clarification from and/or appeal in writing (text/email) to, the **Boldmere Tennis Club** Committee. The Committee will investigate and provide any clarification that is required. The decision of the Committee is final.

**Review of the Selection Process.**

From time to time, the **Boldmere Tennis Club** Committee will review the team selections made by the various Team Co-ordinators. The frequency of the review will be based on the number of clarifications requested by players from the Committee.

Team Co-ordinators report to the **Boldmere Tennis Club** Committee on a monthly basis.

The Team Selection policy will be reviewed annually as a minimum.

**Boldmere Tennis Club** is committed to providing a fair and transparent team selection process.

**Boldmere Tennis Club** aims to ensure that as many members as possible who wish to play competitive or social matches are able to do so and at a level that suits their ability.

**Signed………………………….……….**

*Greg Stevens*

*Chair of Boldmere Tennis Club*

**January 2022**